

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

NABIL ISKANDER	)	CASE NO. 1:18-cv-183
	)	
Plaintiff,	)	JUDGE DAN A. POLSTER
	)	
vs.	)	MAGISTRATE JUDGE DAVID A.
	)	RUIZ
AMERICAN METAL COATINGS, INC.	)	
	)	<b><u>JOINT MOTION OF THE PARTIES</u></b>
Defendant.	)	<b><u>FOR APPROVAL OF</u></b>
	)	<b><u>CONFIDENTIAL SETTLEMENT</u></b>

For the reasons set forth below, Plaintiff Nabil Iskander and Defendant American Metal Coatings, Inc., hereby move this Court for an Order approving the confidential settlement as fair and reasonable.

In support of this Motion, the parties state that:

1. Plaintiff alleged in the Complaint, among other things, claims for alleged unpaid compensation under the Fair Labor Standards Act, 29 U.S.C. §§ 201 et seq. (“FLSA”) and Ohio Revised Code Chapter 4111.

2. Defendant contended, and continues to contend, that Plaintiff was not entitled to the claimed overtime compensation for a variety of reasons.

3. Plaintiff and Defendant are represented by their respective counsel.

In an effort to reach a compromise and to avoid the expense and burden of litigation, the parties, without any admission of liability as to any of the asserted claims, have reached a settlement of all claims asserted in the pending action. The terms are embodied in the Confidential Joint Stipulation of Settlement Release, which have been emailed to the Court.

4. Plaintiff's counsel believes that the proposed Settlement is fair and reasonable.  
*See* Exhibit 1, which has been emailed to the Court.

5. The proposed settlement between the parties is contingent upon the Court's review and approval and issuance of an Order approving the settlement as fair and reasonable.

WHEREFORE, Plaintiff and Defendant request that the Court enter an Order (*see* Exhibit 2) approving the confidential settlement agreement between the parties as fair and reasonable.

Respectfully submitted,

/s/ Lori M. Griffin

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